



BOARD OF EDUCATION MEETING MINUTES

John A. Krings, President
John Benbow, Jr.
Troy Bier
Christopher Inda
Kathi Stebbins-Hintz
Elizabeth St. Myers
Julie Timm

January 13, 2025

SPECIAL BOARD OF EDUCATION MEETING Board Review/Approval of Neola Policies

LOCATION: Thomas A. Lenk Educational Services Center, 510 Peach Street, Wisc. Rapids, WI 54494
Conference Room A/B

TIME: Immediately Following the Regular Board of Education Meeting

BOARD MEMBERS PRESENT: Troy Bier, Christopher Inda, John Krings, Kathi Stebbins-Hintz,
Elizabeth St. Myers, Julie Timm

BOARD MEMBER EXCUSED: John Benbow

ADMINISTRATION PRESENT: Ronald Rasmussen

President John Krings called the meeting to order at 7:15 p.m.

Roll Call

Mr. Krings stated the reason for the meeting is to review and approve of Neola policy drafts.

Superintendent Ronald Rasmussen went through each individual Neola policy contained in the 1000 and 9000 Bylaws Series:

1100	1110	1130	1210	1211	1213	1220	1230	1230.01	1240
1241	1260	1400	1400.01	1421	1422	1422.02	1460	1461	1619
1619.02	1619.03	1630.01	1662						
9120	9130	9140	9150	9151	9151.01	9160	9190	9211	9250
9270	9500	9555	9600	9700	9700.01	9800	9800.01		

Mr. Rasmussen stated that the District organizational chart is being updated as referenced in Policy 1230.1 and will be shared with the Board in the near future.

The Board considered the “nominal value” amount referred to in Policy 1130 – Ethics and Conflict of Interest, and are in agreement with the \$50.00 amount inserted in the policy.

After discussing the policy drafts, the following updates to the drafts will be made:

1210 – Board/Superintendent Relationship – a question was raised around the possibility of having gender neutral language used in this policy and perhaps all policies, rather than the reference to “he/she.” Mr. Rasmussen will discuss this with the Neola consultant for Neola’s position and guidance on this suggestion.

1240 – Evaluation of the Superintendent – a question was raised about the possibility of adding language about the evaluation being based off of national standards; however, the majority of the Board didn’t feel it was necessary since it leaves more flexibility with the language included that states, “The Board and the Superintendent jointly, shall, at the outset of each evaluation, determine the method by which the evaluation shall be conducted.”

1422 – Nondiscrimination and Equal Employment Opportunity – while the Director of Human Resources and Director of Pupil Services are the individuals listed to act as the District’s *Compliance Officers*, males are currently fulfilling these Director roles. The Board requested to also have a female assigned to be a District Compliance Officer in order to provide options for an individual who may wish to file a complaint. Other Board policies, such as Policy 1662 – Employee Anti-Harassment should include a similar reference to Compliance Officer positions to ensure both genders represented.

9130 – Public Requests, Suggestions, or Complaints – the Board discussed the difference between the complaint procedures outlined for public use concerning general complaints, classroom instructional material complaints, and library material complaints. Mr. Rasmussen clarified that general and classroom instructional material complaints fall under the process outlined in Neola Policy 9130 – Public Requests, Suggestions, or Complaints while library material reconsideration falls under Policy 2522 – Library Media Centers. The header found on page two will be updated to incorporate a reference to “library materials” and be reprinted.

9150 – School Visitors – Mr. Rasmussen clarified that other policies cover additional types of animals besides “service animals” as referenced in Policy 9150, including therapy animals and pets in classrooms.

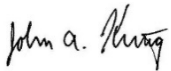
9151 – Use of Cameras and Other Recording Devices in Locker Rooms and Restrooms – needs to have restroom language incorporated as found in the draft. Mr. Rasmussen explained that Neola experienced a glitch or outing which caused some edits to not be saved, including this restroom language. Updates will be made and the policy draft will be reprinted for the Board.

9151.01 – Photographing, Filming, and/or Video Recording of Students in School – again, a few changes included in the draft did not copy over to the final clean copy; this policy will be reprinted for the Board.

Remaining policies were reviewed. Mr. Rasmussen explained how current language has been weaved into the Neola policies to capture the District’s local procedures and intent.

Motion by Julie Timm, seconded by Troy Bier to approve of Neola Policy Series 1000 – Administration and 9000 – Relations, and held in draft form until all Neola policies are simultaneously adopted on a future date yet to be determined; at that point in time, any Board policies currently in effect will be rescinded. Motion carried unanimously.

President Krings adjourned the meeting at 7:51 p.m.



John A. Krings – President

Maurine Hodgson – Secretary

Julie Timm – Clerk